

IIM Ranchi revises syllabus, includes tribal languages

MUKESH RANJAN @ Ranchi

THE Indian Institute of Management-Ranchi, in a bid to be inclusive and mindful of tribal communities and cultures, has introduced elective courses called 'Enrichment Electives' that will provide students an opportunity to learn tribal languages. The course has been introduced across all the first three years of the Integrated Programme in Management (IPM), providing an opportunity to students to learn a local tribal language as part of their elective course in second year.

These 'Enrichment Electives' would provide a fresh perspective to students through courses like cinematography, Socratic dialogues, water management, sports management, story-telling, human connect, drama and theatre, art and painting among others.

Some new courses like 'Science of Happiness, Sustainability, Social Work, and Tribes in India' have also been introduced as compulsory courses for undergraduates in IPM, according to IIM-Ranchi officials. Students also have the possibil-



ity to learn a local tribal language in the language elective course scheduled in the second year, they said.

IIM-Ranchi director said that the institute as a part of its strategic plan, 'IIM Ranchi@2030' has undertaken a detailed review of courses across the programmes. The changes were deep and comprehensive and have been aimed to bring the latest developments in the

industry and the society to the classroom, he said. "This development is expected to encourage

faculty members to introduce new and innovative courses catering to industry demands. Students are expected to benefit from these courses and explore new domains and create a unique niche for themselves while increasing their employability quotient at the same time," said IIM-Ranchi Direc-



tor Dr Deepak Kumar Srivastava.

In the post-graduate programmes, the concept of elective courses received a major boost as the second year in all the three full time post graduate programmes of the institute, have been made completely flexible. Compulsory courses in the three terms of the second year have been replaced with elective courses. Students have the possibility to select electives from across all study areas of the institute in all the three terms of the second year. Mid-term examinations have also been made flexible to provide greater academic freedom to faculty members.

Considering the focus on liberal arts as a part of the comprehensive revamp of the courses, the institute has also created a new area called liberal arts and sciences through the merger of pre-existing general management and humanities and applies sciences areas. The strategic management area has also been renamed as strategy and entrepreneurship area to highlight the new focus areas of the Institute.