

Raconteur

The Quarterly Newsletter

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EDITORIAL

We proudly present to you another issue of the IIM Newsletter, Raconteur. These last months have been very eventful for IIM Ranchi as our college conducted innumerable activities with great success. IIM Ranchi culminated its ninth year with pomp and show as the celebrations of foundation day took place. Our college went on to become the first IIM (of the 20 IIMs) in India to become a signatory of PRME.

Plethora of activities- Independence Day, Hindi Pakhwada, Teachers Day, Swachh Bharat Abhiyan and many more took place with immense gusto. This year the sixth edition of TedxIIMRanchi introduced the theme: Defiers of Murphy's Law, where eleven eminent speakers marked the event and spoke about their journey of overcoming the obstacles in their life. Business Conclave- Radix selected the theme of 'Business 361' for its fourth edition and the event involved enigmatic speakers from the industry, coming together to share their experiences and insights. Other college events like Agon 3.0, Rush 3.0, Ignatia and Futsal also saw humongous participation and the vivacious performances raptured the crowd in awe. Counselling Cell also got formed as an independent body to offer a space for addressing psychological concerns of students, enabling their personal, professional and social growth.

This season was the season of giving where silent auction by Samarpan sponsored the dreams of differently abled children and brought joy in their lives. This edition also contains all the publications and management development programs undertaken by the faculty. We hope that you will find this issue of Raconteur interesting and informative.



DR. JAYANTA KUMAR TRIPATHY



NEHA NOUGAI
(PGDM 2017-19)



ASHUTOSH MOHAPATRA
(PGDM 2017-19)



DHEEPAK G
(PGDM 2017-19)

INDEPENDENCE DAY 2017 - IIM RANCHI



The 71st Independence Day of India was celebrated by the Indian Institute of Management, Ranchi, at Suchna Bhavan, in high spirits. The Director, Prof. Shailendra Singh, hoisted the national flag, and gave a moving address to all those present. He highlighted the fact that not many of us present here today were born before Independence, and may not fully understand the realities of the struggle to independence. He urged students to be committed and disciplined and always bear in mind our efforts will contribute to the nation's progress.

His message to the IIM Ranchi family was to focus all efforts to building the brand - IIM Ranchi. He announced the institute's association with the United Nations Global Compact programme and the commitment towards the 6 Principles of Responsible Management Education (PRME). In line with the same, two projects targeting food-wastage and electricity consumption reduction within the institute were flagged off. The cultural programme that followed had students of the institute giving soulful renditions to songs of the occasion, with meaningful introductions.



The day also saw a visit to the Jharkhand War Memorial by the entire fraternity of IIM Ranchi to pay a floral tribute to our nation's martyrs. Army officials gave an enlightening tour of the memorial.

The celebrations for the day continued at the IIM Ranchi hostel campus in Khelgaon with a tree plantation drive by staff and students.

The event culminated with a "Nukkad Naatak" by Dramebaaz, the Dramatics group of the institute, presented for the members of IIM Ranchi and the residents of Khelgaon. The street play highlighted India's struggle for freedom and ended with a strong message of social responsibility and need for "Swacch IIM" and "Swacch Bharat".



हिंदी पखवाड़ा समारोहः

सितंबर 14-28, 2017

भारतीय प्रबंध संस्थान रांची में हिंदी पखवाड़ा सितंबर 14-28, 2017 को मनाया गया था तथा निम्नलिखित प्रतियोगिताओं का आयोजन किया गया था।

वाद विवाद

हिंदी पखवाड़ा के लिए पहली प्रतियोगिता थी वाद विवाद। यह प्रतियोगिता 14 सितंबर 2017 को छात्रों के लिए आयोजित किया गया था। इस प्रतियोगिता में 10 छात्रों ने सक्रिय रूप से भाग लिया था। प्रोफेसर रोहित कुमार और प्रोफेसर आनंद इस प्रतियोगिता के निर्णायक थे। श्री अतिशय जैन ने पहला पुरस्कार जीता और श्री अभय पांडेय ने दूसरा पुरस्कार जीता।

निबंध

इसके बाद निबंध प्रतियोगिता 15 सितंबर, 2017 को आयोजित की गई। इस प्रतियोगिता में 18 छात्रों ने भाग लिया था। प्रोफेसर विजया दीक्षित उत्तर लिपियों का मूल्यांकन किया



। श्री मनु एम पिल्लई को पहला पुरस्कार मिला और सुश्री जूही गुप्ता और श्री आशीष शर्मा ने क्रमशः दूसरा पुरस्कार जीता।

श्रुति लेखन

यह प्रतियोगिता 19 सितंबर, 2017 को कर्मचारियों और संकाय के लिए आयोजित की गई थी। इस प्रतियोगिता में 8 प्रतिभागियों ने भाग लिया था। प्रोफेसर तनुश्री दत्ता और प्रोफेसर पियालि घोष ने इस प्रतियोगिता के निर्णायक थे। प्रोफेसर अनुभव मिश्रा को पहला पुरस्कार मिला और मेजर शालिनी रंजन ने दूसरा पुरस्कार जीती।

कविता पाठ

20 सितंबर 2017 को कविता पाठ प्रतियोगिता कर्मचारियों और संकाय के लिए आयोजित की गई थी। इस प्रतियोगिता में 5 प्रतिभागियों ने भाग लिया था। प्रोफेसर कुमार आलोक और प्रोफेसर अम्बुज भैरवनाथ आनंद ने इस प्रतियोगिता के निर्णायक थे। सुश्री स्वाती किंडो ने पहला पुरस्कार जीती और मेजर शालिनी रंजन ने दूसरा पुरस्कार जीती।

समापन समारोह

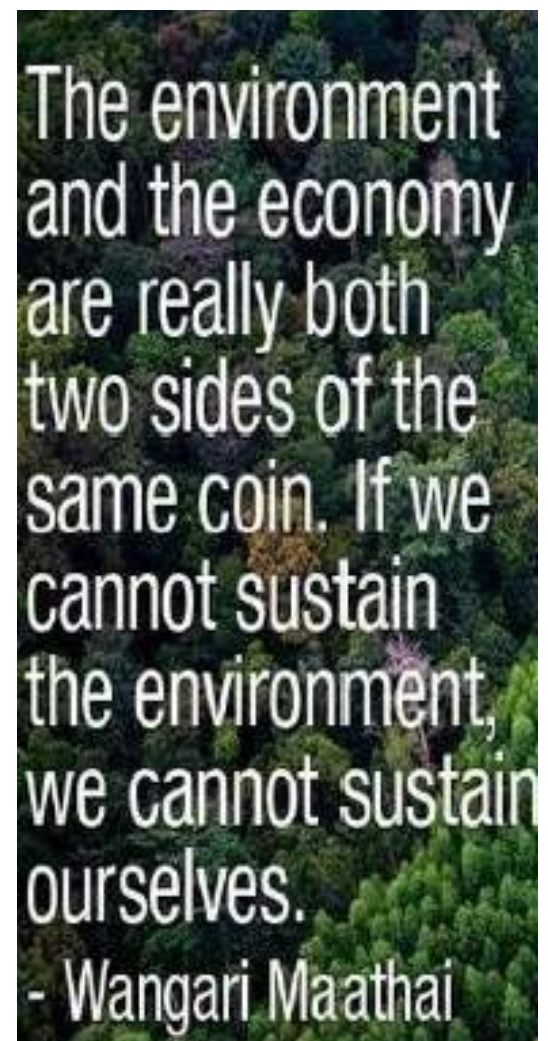
हिंदी पखवाड़ा का समापन समारोह कार्यक्रम 25 सितंबर, 2017 को आयोजित किया गया। भारतीय प्रबंध संस्थान रांची के निदेशक प्रो शैलेन्द्र सिंह ने समारोह की अध्यक्षता करी और विजेताओं और प्रतिभागियों को प्रमाण पत्र प्रदान किये।

LAUNCH OF UNGC PRME KONNECT SERIES

Inculcating the vision of empowering the future business leaders with the principles of sustainability- a dire need of the hour for majority of the organizations- this was the vision with which IIM Ranchi set out to the first IIM to be associated with United Nations Global Compact- Principles for Responsible Management Education (UNGC-PRME). This newly formed body, led by Dr. Shailendra Singh, launched the first series of its initiatives, the UNGC-PRME Konnect Series, on 16th September, 2017. With two pilot projects on food wastage reduction and energy conservation already in place, the initiative was in place to create an impact on the minds of IIM Ranchi fraternity.

The goal for the evening of 16th September was to imbibe in the students' fraternity the importance of developing a sustainable mindset. A whole evening of activities was planned in association with High Note

SIG and The Literary Club. Professor Rohit Kumar kicked off the evening with his inspiring words, urging the students to keep up the participation in large numbers for the initiatives that had been laid out for the entire year. Following this was an address by Professor Asit Mohapatra about the importance of developing a sustainable mindset, not only for managers but in all walks of life with the ideals set high for the evening, the student body of the steering committee announced the first competition: an elevator pitch for the first steps to be taken in developing a sustainable culture in IIM Ranchi. The excitement in the air was easily discernible as the students enthusiastically formed teams of four and developed their 10 minute elevator pitch. As the evening rolled on, High Note enthralled the audience with a series of mesmerizing songs. Last but not the least, Cinema Paradiso turned out to be the highlight of the evening.



EK BHARAT SHRESHTA BHARAT



India is a unique nation, whose fabric has been woven by diverse linguistic, cultural and religious threads, held together into a composite national identity by a rich history of cultural evolution, coupled with a rousing freedom struggle that was built around the tenets of non-violence and justice. The spirit of mutual understanding amidst a shared history has enabled a special unity in diversity, which stands out as a tall flame of nationhood that needs to be nourished and cherished into the future.

The idea of a sustained and structured cultural connect between denizens of different regions was mooted by Prime Minister Shri Narendra Modi

during the Rashtriya Ekta Divas held on 31st October, 2015, to commemorate the birth anniversary of Sardar Vallabhbhai Patel. Hon'ble Prime Minister propounded that cultural diversity is a joy that ought to be celebrated through mutual interaction & reciprocity between people of different States and UTs so that a common spirit of understanding resonates throughout the country. Every State and UT in the country would be paired with another State/UT for a year, during which they would carry out a structured engagement with one another in the spheres of language, literature, cuisine, festivals, cultural events, tourism etc. For example, Andhra Pradesh is



paired with Punjab for the year 2017. During the year, Punjabis would attempt to learn key words in Telugu, a few Telugu books would be translated into Punjabi & vice-versa, Andhraites would hold food festivals offering Punjabi dishes, Punjabis would perform Andhra folk dances, while Andhraites would perform Bhangra at staged events etc. This pattern of cultural adoption of the partner State/UT would be followed by all States and UTs.

All the 36 States/UTs in India have been paired for an entire year. The paired States/UTs would sign MoUs with each other, delineating a set of activities that they would carry out through the year. An activity calendar for each pair would be prepared through mutual consultation, paving the way for a year long process of mutual engagement.

The broad objectives of the initiative are as follows

- i. To CELEBRATE the Unity in Diversity of our Nation and to maintain and strengthen the fabric of traditionally existing emotional bonds between the people of our Country;
- ii. To PROMOTE the spirit of national integration through a deep and structured engagement between all

Indian States and Union Territories through a year-long planned engagement between States;

iii. To SHOWCASE the rich heritage and culture, customs and traditions of either State for enabling people to understand and appreciate the diversity that is India, thus fostering a sense of common identity.

iv. TO ESTABLISH long-term engagements and,

v. TO CREATE an environment which promotes learning between States by sharing best practices and experiences.

We then had a talk from our esteemed Director, Dr. Shailendra Singh who spoke how in IIM Ranchi as is it is India, we have a varied diversity of people from all states of India, with work experiences in varied industries as well as gender diversity.

Later we had the celebrations where we had Bengali song performances (solo and duet) from Ballari Bhowmik and Shubhadeep Bhattacharyya. To end the day we had a vote of thanks given by Anurupa to thank all the participants and the guests present.

SWACHH BHARAT ABHIYAN



Swachh Bharat Abhiyan is a campaign by the Government of India to keep the streets, roads and infrastructure of the country's 4,041 statutory cities and towns and its rural areas clean. Swachh Bharat Abhiyan was launched on 2 October 2014 at Rajghat, New Delhi (145th birth anniversary of the Mahatma Gandhi) to fulfil the vision of clean India of Mahatma Gandhi. In continuance of the same IIM Ranchi observed "Swachhta Hi Seva" fortnight from 15th September 2017 to 2nd October 2017 to celebrate the 3rd anniversary of Swachh Bharat.

On this occasion IIM Ranchi conducted the following activities related to Swachh Bharat Abhiyan.

Motivational Lecture

Prof. Shailendra Singh, Director, IIM Ranchi addressed the

gathering and shared his thoughts on Gandhi Jayanti and Swachh Bharat Abhiyan. Various speakers also gave motivational lectures on cleanliness and sanitation. These sessions were very much applauded by the audience.

Pledge

Swachhta Pledge was taken by the faculty, staff and students. They took pledge to remain committed and devote time towards cleanliness and propagate the message of Swachh Bharat Mission in villages and town.

Presentation by Students and Quiz Programme

The students made presentations on Swachh Bharat Abhiyan. A quiz programme was also conducted among the audience and the winners were awarded prize by the Director.



SWACHHTA PLEDGE WAS TAKEN BY THE FACULTY, STAFF AND STUDENTS.

Garbage Collection

The garbage collection system in the campus and the hostel was revamped. Prizes were distributed to the housekeeping staff to motivate them.

Plantation Drive

On this occasion the faculty and staff of the Institute had a tree plantation drive in the permanent campus. Many trees were planted in the new campus area.



VIGILANCE AWARENESS WEEK - 2017



Vigilance awareness week was observed in Indian Institute of Management Ranchi from 30th October to 4th November 2017 with the theme “My Vision- Corruption Free India”. The following activities were conducted during the week.

i. Vigilance awareness week 2017 started with the display of banners at IIM Ranchi campus at Suchna Bhawan and hostel at Khelgaon Complex.

ii. On the first day of the week, the faculty, staff and the students of IIM Ranchi took Integrity Pledge acknowledging their commitment to uphold the highest standards of honesty and integrity. They also took e-pledge marking their commitment to fight against corruption.

iii. Vigilance awareness week coincides with the birth anniversary of Sardar Vallabhbhai Patel. We observed 142nd birth anniversary of Sardar Patel on the occasion of Rashtriya Ekta Diwas on 31.10.2017 at Hostel at Khelgaon. Our Director, Prof. Shailendra Singh, students and employee of IIM Ranchi along with the members of Khelgaon society had a walkathon/Run for Unity and aided in spreading awareness among the public against corruption.

iv. We organised Debate Competition on 01.11.2017 for the students. The topic was “Observance of vigilance awareness week: does it really help in eradicating corruption? Prof, Asit Baran Mohapatra and Prof. Pradeep Kumar Bala were the judges of the event.



INTEGRITY PLEDGE IIM RANCHI

v. We organised Elocution Competition for the students on 01.11.2017. The topic was “My vision: corruption free India”. Prof. Amit Sachan and Prof. Anubhav Mishra were the judges of the event.

vi. A Sensitization Programme on Policies/Procedures and Preventive Vigilance was organised on 02.11.2017. Mr. Manoj Kumar, Dy. General Manager, Vigilance Department, MECON Limited was invited to conduct the programme. He deliberated on various preventive vigilance measures.

vii. A lecture by Mr. Sandeep Raj, Chief Vigilance Officer, CMPDI Limited was arranged on 02.11.2017 to provide in-depth acumen on the topics.

viii. Sri Pankaj Kamboj, Supdt of Police, CBI, ACB, Ranchi made a presentation on the working of CBI and means & ways to exercise vigilance and combat corruption on 03.11.2017.

ix. Our Director, Prof. Shailendra Singh presided over the concluding session of the Vigilance Awareness Week 2017 which was held on 04.11.2017. Mr. S. Malik, Additional SP, CBI Ranchi was the chief guest for the concluding session. Certificates were distributed to the winners of various competitions.

WALKATHON, KHELGAON COMPLEX, RANCHI



PEOPLE ANALYTICS CONCLAVE

Industries cutting across different sectors and geographical locations are adopting HR Analytics for giving HR policies and practices a scientific and practical approach, rather than being driven by opinions by opinions. National HRD Network, a non-profit organization in association with IIM Ranchi, XISS and SAIL MTI organized People Analytics Conclave on 11th-12th November 2017.

It brought together strategists and practitioners from diverse industries for sharing their experiential knowledge on People Analytics. The Conclave helped corporates in assimilating ideas for applying analytics in designing their people related policies and practices. As successful HR interventions and their alignment with business goals are mostly based on close collaborative efforts between line and HR professionals, large number of delegates from line as well as HR functions participated.

Session: “Setting the tone”

Gaurav Marathe, Faculty, IIM Ranchi:

Prof. Gaurav Marathe, opened the session by giving an introduction about the specialized tracks to be discussed by the eminent leaders. He discussed that clarity about many assumptions can be brought about with effective use of frameworks. Further he welcomed the speakers, and gave a brief introduction about each one of them. He shed light upon the flow of the session and explained his role as a moderator for the session opening the floor to the speakers.

Speakers :

Amulya Sah, Director HR, Samsung Research

Mr. Amulya Sah started the session with a question addressed to the audience, “Are you happy to be here?” His light noted introduction made the audience feel comfortable and caught their attention. “There’s a little bit of analytics in every HR’s life” is what he emphasized upon by giving real life examples. He talked about the ‘best of times’ and ‘worst of times’ that can be seen in today’s age pertaining to influx of technology in our lives. He quickly shifted to the question, “Why people analytics, isn’t financial data not enough?” As an answer to this very question he brought in the facts that in the recent future almost 5 generations of people will work together, 50 million jobs will get replaced by robots, gig economy will be disrupt the way organizations function, leaders will be chosen by team members and not top management, there will be a shift from outsourcing to crowdsourcing.



Amitabh Bhattacharya, SAIL

The session was chaired by Mr. Amitabh Bhattacharya who welcomed the audience and introduced the speakers for the track 'Analytics and Reward Management'. He then shared his thoughts on reward citing that 'Reward is as important as recruitment and compensation'. It was pointed out that rewards can be task oriented, group oriented and it can be a motivator for people to go beyond their responsibilities and take that extra initiative. As mentioned by the speaker, analytics can only help bring a more scientific approach to designing and delivering rewards. Also, between the public sector and private sector there is a huge difference in the way rewards are given and thus there is a difference in retention of talent overall. He thus pointed out that even during recruitment, people discuss about reward process and this affects their perception of the job. The discussion ended on the note that the conclave has been an eye opener and thereby an immense learning curve for all. The floor was then opened for discussion.

KEY NOTE TRACK - INTERGRATED PERSPECTIVE ON HR ANALYTICS

- Mr. Manoj Kumar
Head of HR Analytics
Global Businesses & CoE at HSBC
- Mr. Amulya Sah
Director HR
Samsung R&D
- Mr. Subhankar Roy Chowdhury
Head HR (Asia Pacific)
Lenovo

TALENT DEVELOPMENT TRACK

- Mr. Kaushik Bhattacharya
Former Location head
IBM
- Mr. Sushant Panda
Founder
Syum Labs

PERFORMANCE MANAGEMENT TRACK

- Mr. Anupam Dutta
Director - Data & Analytics
Tax Technology at PwC India
- Mrs. Renuka Verma
DGM - HR (Performance Management)
HPCL

REWARD MANAGEMENT TRACK

- Mr. Srinath Sridharan
Manager India Compensation
Wipro Technologies
- Mr. Reju Mathew
Consultant helping organization optimize
rewards at Aon Hewitt

HELPING ORGANIZATIONS FOR ANALYTICS TRANSFORMATION

- Mr. Arun Krishnan
CEO & Founder
nFactorial Analytical Sciences
- Mr. R. Vivekanand
Director, Business Intelligence Services
(Analytics) Wilson Consulting Pvt Ltd

QAUMI EKTA WEEK REPORT

With a view of fostering and reinforcing the spirit of communal harmony, National Integration and pride in our vibrant composite culture and nationhood, the 'Qaumi Ekta Week' (National Integration Week) was observed in IIM Ranchi on the 25th and 26th of November, 2017.

This occasion provided us an opportunity to reaffirm our age old traditions and faith in the values of tolerance, co-existence and brotherhood in a multi-cultural and multi-religious society. The observance of the 'Qaumi Ekta Week' also helped to highlight the inherent strength and resilience of our nation to withstand actual and potential threats to the eclectic and secular fabric of our country, and nurture a spirit of communal harmony in its widest sense.

With the above purpose in mind, IIM Ranchi conducted 'Qaumi Ekta Week' on the 25th and 26th of November, 2017, with a pre event on 23rd November, 2017 focussed on 'Women's Day' in order to highlight the importance of Women in Indian Society and their role in nation-building. The event had emerging women leaders from our institute speak about Women's rights, equality in the workplace and Women's role in today's society.

It was followed by Conservation day on the 25th of November and Constitution Day on the 26th of November, 2017 which was attended

by IIM Ranchi students, our respected faculty and the Acting Director of IIM Ranchi.

On the Constitution day, we had our Acting Director Prof. Subir Chattopadhyaya read out the Preamble of the Indian Constitution, followed by Prof. Asit Mohapatra who talked about the Fundamental Rights accorded to the citizens of India. They were followed by a few of our students who explained each of the Fundamental rights and then went ahead to explain the importance of having such rights for every citizen of India.

It was followed by a cultural night at Khelgaon where our students showcased their talent through dance and singing performances to an enchanted audience who appreciated the plethora of creativity the performers had to display.

All in all, both the days helped enlighten us on how important it is to conserve communal harmony while celebrating our diversity, be in religious, gender, geographical, etc. and how such actions can only serve to strengthen the communal fabric of the nation and help us grow stronger together. We were also reminded of the Preamble and the Fundamental rights accorded to every citizen of India and through the event gained a new respect for the constitution and its understanding.



FOUNDATION DAY 2017



IIM Ranchi celebrated its 9th Foundation Day on December 15, 2017. The celebrations took place at Dr. Ramdayal Munda Kala Bhawan Auditorium, Khelgaon, Hotwar, Ranchi. IIM Ranchi was the 9th IIM to be established with the extensive support of the Indian Institute of Management Calcutta and the Government of Jharkhand, working under the guidance of Ministry of HRD, Government of India. Since then the Institute has grown from strength to strength and is now counted among the best B- Schools in the eastern zone of India.

Smt. Droupadi Murmu, Honourable Governor of Jharkhand was the Chief Guest for the function. Prof. Shailendra Singh, Director of IIM Ranchi, Dignitaries from Jharkhand Government, all the faculty, staff members and the students of the institute graced the occasion.

The celebrations started with the Saraswati Vandana and lighting of the lamp by the Chief Guest, Director Prof. Shailendra Singh. Director delivered the welcome speech which was followed by sublime cultural events marking the rich culture of the institute.



The maiden classical duet dance galvanized the audience with solo singing and group dance follow up. The Dramebaaz group of IIM Ranchi gave an overwhelming stage play performance themed around Aabroo ie izzat of women to demonstrate the condition of women during the communal riots at time of partition. A group song followed uniting everyone in mirth. A quiz revolving around the

core of IIM Ranchi-people, events, clubs and committees took place later.

The event culminated with a vibrant cultural function featuring dance, drama and a band performance by the students. The celebration ended with the National Anthem. The day was a memorable milestone for IIM Ranchi.



69TH REPUBLIC DAY



The love of one's nation transcends all lingual and spatial boundaries. As the nation celebrated the 69th Republic Day, we at IM Ranchi also commemorated the making of the biggest republic in the world. The day began with the celebrations at both Suchna Bhawan and Khelgaon. At Khelgaon, Prof. K.N. Singh and Prof. Asis Chakraborty hoisted the flag. A thought provoking speech by Prof. K.N. Singh made the hearts of students fill with pride for their nation. The speech was followed by mellifluous performances by the students of IIM Ranchi. Mr. Sivarama's rendition of 'Maa Tujhe Salaam', filled the air with patriotic zeal and Ms. Ballari's performance made the day even more melodious.

The celebrations at Suchna Bhawan began with the unfurling of tricolor by our director, Professor Shailendra Singh. In the end, keeping with the idea of providing a green cover for generations to come, a tree plantation drive was planned in our new campus which enthusiastic students and faculty.

The celebration concluded with delectable snacks for students, faculties and staff members. The day concluded with a blood donation drive being organized by Samarpan, the Social Responsibility Club, for the students as well as residents of Khelgaon to mark the occasion.



7TH CONVOCATION OF IIM RANCHI



IIM Ranchi witnessed its seventh convocation on Thursday, March 15, 2018 at Dr. Ramdayal Munda Kala Bhawan Auditorium, Khelgaon, Hotwar, Ranchi.

The ceremony started with the academic procession followed by lighting of the lamp and invocation, Prof. Shailendra Singh, Director, IIM Ranchi welcomed Shri Deepak Premnarayan, Executive Chairman & Founder – ICS Group and Shri Jalaj Ashwin Dani, Co-promotor – Asian Paints the Chief Guests of the Ceremony, Chairman, Board of Governors, Faculty Members and the guests.

In the seventh convocation the Doctoral students of IIM Ranchi were awarded the Title of Fellow of the IIM Ranchi for the first time since institute's inception.

2 Research scholars received the Title of Fellow of IIM Ranchi Post Graduate Diplomas were conferred on 222 students from the graduating students from the various programmes:

Post Graduate Diploma in Management (PGDM) = 134 students
Post Graduate Diploma in Human Resource Management (PGDHRM) = 51 students

Executive Post Graduate Diploma in Management (PGEXP) = 37 students



Chief Guest, presented Medals and Book Prizes to the students for their academic excellence.

The recipient of the awards are: Post Graduate Diploma in Management (PGDM) (2016-18 batch)

i. First Position (Recipient of BoG Chairman's Medal & Certificate of Merit) = Ms. Gouthami Makineni

ii. Second Position (Recipient of Director's Medal & Certificate of Merit) = Mr. Keerthan Sharma.

iii. Third Position (Recipient of Chairperson's Medal & Certificate of Merit) = Mr. Ran Vijay.

Post Graduate Diploma in Human Resource Management (PGDHRM) (2016-18 batch)

i. First Position (Recipient of BoG Chairman's Medal & Certificate of Merit) = Ms. Neha Gupta.

ii. Second Position (Recipient of Director's Medal & Certificate of Merit) = Mr. Karthik K.

iii. Third Position (Recipient of Chairperson's Medal & Certificate of Merit) = Mr. Gourab Ghosh.

Executive Post Graduate Diploma in Management (PGEXP) (2016-18 batch)

i. First Position (Recipient of BoG Chairman's Medal & Certificate of Merit) = Mr. Kumar Sanjay Sawarni.

ii. Second Position (Recipient of Director's Medal & Certificate of Merit) = Ms. Aparajita Rai.

iii. Third Position (Recipient of Chairperson's Medal & Certificate of Merit) = Mr. Kundan Kumar.

Prof. Singh congratulated all the graduating students, Recipient of the Medals, Awards & Book Prizes. It was followed by the award of Diploma to the graduating students by the Chairman, Board of Governor, IIM Ranchi. Chairman Board of Governors, Shri Praveen Shankar Pandya blessed the graduating students and congratulated them on their success.

Chief Guests Shri Deepak Premnarayen and Shri Jalaj Ashwin Dani, during their address at the

convocation, mesmerized the audience with his motivational statement. They also blessed the graduating students and wished them success and bright future.

The Chief Guests were presented "Leadership Excellence Award" by the chairman BoG -Shri Praveen Shankar Pandya.

The convocation was attended by dignitaries from Govt. of Jharkhand, educationists, graduating students and their parents. The ceremony was concluded with the National Anthem.



FACULTY ACTIVITIES

JOURNAL ARTICLE

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Mukherjee, S., & Bala, P. K. (2017). Sarcasm detection in microblogs using naïve bayes and fuzzy clustering. *Technology in Society*, 48, 19-27.

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CONFERENCE PRESENTATION/PROCEEDINGS

Snehvrat, S., & Dutta, S. K. (2017). Metaroutines and multi-level ambidexterity: case of new product introduction at Tata Motors, India. Paper presented at the Academy of Management, Annual Conference, Atlanta.

Saha, K., Kumar, R., Dutta, S., & Dutta, T. (2017). A content adequate five-dimensional entrepreneurial orientation scale. Academy of Management (AoM) Meeting. Atlanta, Georgia, USA: Academy of Management

BOOK/BOOK CHAPTER

Ghosh, P., & Dutta, T. (Eds.). (2017). *People analytics: compilation of recent trends*. New Delhi: Bloomsbury India

MANAGEMENT DEVELOPMENT PROGRAMME

FOUR DAYS NON-RESIDENTIAL IN-COMPANY PROGRAM ON “PROJECT ANALYSIS, APPRAISAL & FINANCING FOR THE OFFICERS OF INDUSTRIES DEPARTMENT, GOVT.OF JHARKHAND”

The CMDP office of IIM Ranchi has conducted a 4 days ICP on “Project Analysis, Appraisal & Financing for the Officers of Industries Department, Govt.of Jharkhand” during 29 & 30 December 2017 and 9&10, February 2018 .

Prof. Subir Chattopadhyay and Prof. Anand were the program directors of this training program. Prof. Sayantan Kundu, Prof. Subir Chattopadhyay and Prof. Anand were the resource persons. Around 20 participants from the Industries department have effectively participated in the training program.

The program was inaugurated by Prof.Shailendra Singh, Director of IIM Ranchi. Mr. Ravikumar I.A.S., Director of industries department, govt. of Jharkhand was the chief guest both in the inaugural and valedictory of the program.

The three resource persons have offered their thought provoking & inspiring insights on various aspects

of project finance including identification of projects, market and demand analysis, technical analysis, estimation of capital cost,operating cost and working capital needs, projection of financial statements, estimation of cost of capital & target rate of return of projects, DCF analysis, project risk analysis, social cost – benefit analysis , financing of projects and financing infrastructure and large projects to the participants. The participants were divided into four groups and were requested to prepare a project report and present it to the resource persons on the last day of the program. This is a unique and first of its kind program designed by three of our finance faculty members in an interesting manner .The participants have informed the organizers that their ROI had exceeded their target ROI from this program due to the dedicated efforts of all the three resource persons. Prof. Shailendra singh, the director of IIM-R had distributed the participation certificate to all the participants in the valedictory function of the program.



A FIVE DAYS IN COMPANY PROGRAM (ICP) ON E-GOVERNANCE

A five days In Company Program (ICP) on E-Governance for officers of Government of Jharkhand was conducted at BNR Chanakya, Ranchi. This program was scheduled from 18 Dec to 22 Dec 2017 and was attended by 28 officers from various districts of Jharkhand. Prof. Ambuj Anand, Prof. Amit Sachan, Prof. Rohit Kumar and Prof. Swarup Kumar Dutta were the key resource persons.

This program was specially designed to provide inputs on best management practices in the field of e-Governance. It was widely appreciated by the participants. It also created a platform for interaction between the state level officers with senior IAS officer. Ms. Nidhi Khare (IAS) attended sessions on two days in order to interact and motivate the officers to adopt digitization initiatives.

THREE DAYS PROGRAM ON "RISK MANAGEMENT" FOR THE OFFICERS OF DEPARTMENT OF PUBLIC ENTERPRISES

The CMDP office of IIM Ranchi has conducted 3 days program on "Fundamentals of Risk Management" for the officers of Department of Public Enterprises from August 21-23, 2017.

Prof. Pritee Ray, Prof. Arnab Adhikari, and Prof. Sasadhar Bera were the program directors. Around 35 participants from different Public Enterprises attended the training program. The program was inaugurated in the presence of Mr. Nitin Madan Kulkarni, I.A.S. Secretary, Power & Energy, Govt. of Jharkhand.

The three resource persons have offered their thought provoking and inspiring insights on understanding risk, drivers of risk with the real-life business examples. Risk management processes including identification, analyse and mitigation of risk in the context of supply chain and project management were presented. Various analytical methods, tools and techniques were presented to the participants to identify, measuring, categorize, and devising strategy to manage risk. Analytical techniques such as Decision analysis under uncertainty and Simulation modelling were illustrated with case/examples. Hands-on sessions were conducted for in-depth understanding of the concepts of risks and resolve real life risk management issues.

Prof. Shailendra Singh, the director of IIM Ranchi and Mr. Sanjay Singh I.A.S. Principal Secretary to Chief Minister, Govt. of Jharkhand distributed the participation certificate to the participants in the valedictory function of the program.



FIVE DAYS RESIDENTIAL PROGRAM ON “GENERAL MANAGEMENT PROGRAM FOR THE EXECUTIVES OF RASTRIYA ISPAT NIGAM LIMITED “(RINL) VISHAKHAPATNAM”

The CMDP office of IIM Ranchi has conducted a 05 days ICP on “General Management Program for Executives of Rashtriya Ispat Nigam Limited (RINL) Vishakhapatnam” during 19-23 February, 2018.

Prof. Subir Chattopadhyay, Prof. Manish Kumar and Prof. Anubhav Mishra were the program directors of this training program. Prof. Shailendra Singh, Prof. K.N.Singh, Prof. Subir Chattopadhyay, Prof. P.K.Bala, Prof. N. Sivansakaran, Prof. Swarup Kumar Dutta, Prof. Manish Kumar, Prof. Anubhav Mishra and Prof. Shilpee Dasgupta were the resource persons. Around 30 participants from the Rashtriya Ispat Nigam Limited have effectively participated in the training program.

The program was inaugurated by Prof. Shailendra Singh, Director of IIM Ranchi. Mrs. R. Sumeet, GM (Med. Admn) RINL was the chief guest in the inaugural of the program.

The all nine resource persons have offered their thought provoking & inspiring insights on various aspects of. Public Speaking , Effective Meeting ,

Financial Statement Analysis-1 , Financial Statement Analysis-2 , Strategic Management 1 , Strategic Management 2 , Budgeting & Cost Management-1 , Budgeting & Cost Management-2 , Stress Management-1 ,Stress Management-2 , Project Management-1 , Project Management-2, ERP,CRM&Customer Focus , Decision Support System , B2B Marketing , Digital Marketing & Customer Grievance redressal mechanism , Decision Support Systems-2 , Business Process Re-engineering , Negotiation & Conflict Management-1 , Negotiation & Conflict Management-2.This is a unique and first of its kind program designed by nine of our faculty members in an interesting manner .The participants have informed the organizers that their ROI had exceeded their target ROI from this program due to the dedicated efforts of all the three resource persons. Prof.Shailendra Singh, the director of IIM-R had distributed the participation certificate to all the participants in the valedictory function of the program.



*THREE DAYS ICP ON
APPRECIATIVE ENQUIRY
WORKSHOP FOR
COLLABORATION
SOLUTIONS FOR
OFFICERS OF
“JHARKHAND URJA VIKAS
NIGAM LIMITED “(JUVNL)”*

The CMDP office of IIM Ranchi has conducted a 03 days ICP on Appreciative Enquiry Workshop for Collaboration Solutions for Officers of “Jharkhand Urja Vikas Nigam Limited (JUVNL)” during 21-23 February, 2018.

Prof.Asit Baran Mohapatra and Prof.Gaurav Manohar Marathe were the program directors of this training program.

Prof.Shailendra Singh and Prof. Anubhav Mishra were the resource persons. Around 25 participants from the Jharkhand Urja Vikas Nigam Limited have effectively participated in the training program.

The program was inaugurated by Prof.Asit Baran Mohapatra, faculty OB & HRM Area of IIM Ranchi and Mr. M.P. Yadav, ESE (Training) JUVNL was the chief guest in the inaugural of the program.

The all four resource persons have offered their thought provoking& inspiring insights on various aspects .This is a unique and first of its kind program designed by four of our faculty members in an interesting manner .The participants have informed the organizers that their ROI had exceeded their target ROI from this program due to the dedicated efforts of all the three resource persons. Prof.Shailendra Singh, the director of IIM-R had distributed the participation certificate to all the participants in the valedictory function of the program.

AGON 3.0



Agon 3.0, the two days' management fest of IIM Ranchi so far had been a great success with the aid of Agon Operations team, organizing Clubs and with humungous participation from many B schools across India like XLRI, XISS, NMIMS, IMI Delhi, BHU, DU and many more.

First day of Agon had lot of events spread across the day and few "not to miss to mention" ones and eye catchy ones which enthralled the participants and infused the hall with enthusiasm of aspiring managers to win over the others, were cricket Mandi, Open Outcry, Marcase, Sytematique Entrepreneurship, Vorstand, Bizsim and Samadhan. First day was not just limited to the campus but had a spread of events to the hostel too. Regaled the participants with sumptuous food

over the stalls in campus and organizing some on-spot event like Beer Game, Price Battle and "Sab Bikta Hain" was yet another streak.

Second leg of Agon 3.0 began on the same lines with many events unfolding over the day. Starting with Plutus organized by Finance Club, where teams had to choose an IT stock to do the valuation and then recommend to whether to buy, sell or hold to come profitable over a period of time. Rigors of preparation were not over yet as the teams had to go through Q&A grind of esteemed judges like IIM Ranchi Prof. N Sivakaran, Mr. Dudani-Country Director, Huawei technologies, Mr. Anirban Dutta- Managing Director, Jetage Securities and Apoorv Tulsyan- Owner, Tulsyan Infrastructure. Surviving the hardship were the winners' team Findigo from IMI Delhi and the Runner Up team- the Golden Trio from IIM Ranchi.



Simultaneously going on was “Crack the case 3.0”, organized by Operations Club, which involved participating teams to pitch operational recommendations for Ola in front of Anu Anupum-Senior Program Manager and Anuj Kumar Jha- Assistant Manager, Ola. Subsequently took place Manuever, an HR event, comprising a bidding competition where the teams contest for their desired candidate with the given funds where the underpin evaluation was the recruitment strategy used by the teams.

An E-cell event, Envent 1.0, where teams were supposed to be an acting CEO to present an extensive business proposal to setup a food outlet in the desired city and the participation from FMS, XISS, BHU, IIM Ranchi made it a cut throat competition and a conundrum for Judges- Manish Piyush and Aditya Kumar- Entrepreneurs, Max Digital Solutions, Deepak Krishna- IIM Ranchi Alumnus, Naveen Chaudhary- Entrepreneur to find hairline edge in teams to declare that single winner.

Consulting club of IIM Ranchi conducted the event Symvoulous 3.0, the case study competition in which XLRI Jamshedpur, IMT Ghaziabad, IIM Ranchi, IMI Delhi participated. It was judged by Mr. Yateen Suman- Associate Director, PwC India, Mr. Rajeev Kumar Gupta- PwC India and Prof. Soumya Sarkar- Faculty IIM Ranchi.

IIM Ranchi for these two day became a fierce battle ground for Business Gladiators and brought forth the best ideas in students to solve real life business problems. These events become breeding grounds to brain storm, to check viability of the idea in front of the industry experts and to validate personal rationales and domain knowledge to grow and become corporate-ready managers



TEACHERS DAY 2017



BY ANKIT

As the teachers' day has come and IIM Ranchi is geared up to celebrate the event in full swing, the IIM Ranchi family assembled at CMPDI to felicitate and pay respect to the teaching fraternity. The evening commenced with an apt Sarasvati Vandana at this occasion to commemorate Goddess Saraswati for teaching humanity, the sheer significance of knowledge.

Auditorium was rife with positive energy and students put in efforts to manifest their affection for the teachers to make their special teacher feel privileged.

Director Prof. Shailendra Singh briefed the students on history involved in the backdrop of celebration of teachers' day, tracing it from the days of Dronacharya and taking it through the official documented reason to the recent time to

the recent time to celebrate teachers' day on the birthday of Dr. Sarvapalli Radhakrishnan. One can be a teacher in any phase of life irrespective of education, age, culture and rather one can extend alms to needy to make teaching a selfless profession.

The most awaited time to have every faculty on stage for the cake cutting and for the students to cheer for the favorite ones.

Vibrant dancing colors draped in two first year students, danced over the stage portraying dance forms in Bharatanatyam over a semi-classical music track. The whole auditorium was setting the rhythm by applauding along and infusing high energy.

The next set of musical performances filled the hearts of the crowd with their soothing music and guitar strings.



One of the chief guests took over the stage to brief students on the prevalent problems of cleanliness and urged us all to take vow on cleanliness. Subsequently the guest asked students to not be a job seeker rather be a job creator to take head on some serious issues across society.

Comedy outpoured as the drama team was over the stage and were obliged to entertain. They proved their acting prowess and left an indelible memory in our invaluable boxes of memory to help us cache good times of our college life.

Dance performance by the only girls' group of IIM Ranchi, dancing over the tracks encapsulating right from 90's to all recent dancing raptures, rightly keeping in mind the music taste of faculty and students, not to disappoint anyone.

The whole show culminated on the exhilarating note and our every brain cell was charged to go back to fall back in the nest of IIM Ranchi and soar high every day to leave a mark in our MBA days.



RUSH 3.0 2017



Rush 3.0: The most awaited two day's Sports & Cultural fest of IIM Ranchi, witnessed humungous participation with more than 1500 students participating from all premier colleges of the country like IIM Calcutta, IIM Raipur, IIM Samabalpur, IIM Bodhgaya, XLRI, XIMB, IIT Kharagpur, SP Jain and local colleges like BIT Mesra, NUSRL, RIMS, NIFF.

The first day of the fest began with a cricket match between IIM Ranchi and IIM Sambalpur. Winning the toss, IIM Ranchi decided to bat first and set up a target of 116 to win, there was great excitement in the air as the game progressed till the last over with 7 runs to win from 3 balls. The match proved out to be indeed a thrilling one as IIM Ranchi held their nerve and won the match by 1 run. The second match was between IIM Bodhgaya and Central University of Jharkhand (CUJ).

CUJ after winning the toss had put a huge score of 208 runs to which the opponents retaliated with a score of 96 runs, resulting in a win by 112 runs for CUJ.

Meanwhile, the first day also witnessed a basketball match between Central University of Jharkhand (CUJ) and IIM Sambalpur. CUJ with their stellar performance and skill had won the match with the points being 69 to 29. Table Tennis on the other hand, also witnessed the same result as CUJ continued their winning streak in the game against IIM Sambalpur with a lead of 3 to 1.

In midst of all these events, Carom-singles event was hosted with IIM Ranchi battling it out with IIM Bodhgaya in a two round head to head challenge. IIM Ranchi emerged winners on both the rounds thus proving their mettle and determination.



The melodious evening saw huge amount of participation in solo instrumental and solo music competition. The crowd enjoyed the mellifluous songs sung by participants from several colleges, including BIT Mesra, IIM Samabalpur, IIM Bodhgaya, XLRI, XIMB, IIT Kharagpur and many more. Following which, the dance competition was organized which added more fun to the event as all the participants mesmerized the audience with their energetic dance moves.

At the end of the day, the crowd started to gather for the rock and roll performances of bands in “War of bands” event as 6 teams from St Xavier’s, IIM Ranchi, XIPT Ranchi and Ranchi university battled to find out the best band. It was followed by a glamorous walk down the ramp by the students of IIM Ranchi in the event of Fashion Show.

After the successful completion of DAY 1 of RUSH 2017, the Sports and Cultural fest of IIM Ranchi, Day 2 was marked with immense enthusiasm and ardour. The day comprised of final matches of several sports events including football, basketball, volleyball, table tennis, chess and carrom. Students from various B-Schools, engineering and medical

college like IIM Ranchi, IIM Sambalpur, IIM Bodhgaya, XLRI, Central University Jharkhand, BIT Mesra, BIT Sindri, NIFFT and RIMS etc. actively participated on the final day of the fest. Sports have always instilled sportsmanship, teamwork and leadership qualities in its players. Such was a game played by students of IIM Ranchi in a badminton match against IIM Bodhgaya that that everyone stopped the game to witness the match.

The cultural events included solo, duet and group dance, solo singing, street play, face painting and live photography, etc.

The major highlight of the day includes a performance by the Raghu Dixit Project which is a contemporary Indian Folk band, featuring the popular Bollywood singer-song writer-Raghu Dixit.

RUSH 2017 attracted major sponsors like Central Bank of India- Title Sponsor, JSSPS- Venue Partner, Nestle- Beverage Partner, Pantaloons- Styling Partner, BIG FM- Radio Partner, CCL, Tata Motors.



TEDxIIMRANCHI: THE DEFIERS OF MURPHY'S LAW



The sixth edition of TedxIIMRanchi was organised on 28th January 2018. The theme was “Defiers of Murphy’s law”. The theme truly captured its essence- “we believe in making wrong things right”. There were eleven eminent speakers who spoke about how they had overcome the obstacles in their real life and had climbed up the ladder to success. The event marked the presence of all the students who enthusiastically came to listen to their struggle stories.

The first speaker of the morning was international motivational speaker Dr Pawan G Agrawal, the founder and president of Kamalabai Educational and Charitable trust, who spoke about Dabbawalas and how they manage to satisfy the customers. The next speaker Padma Shri Ashok Bhagat spoke inclusion being the essential thing in our society.



Ritu Saini spoke about the difficulties she faced ever since the acid attack on her. Harshdeep Ahuja explained how passion could become pressure sometimes. Major Gen P K Saighal was keen to tell the crowd fascinating stories inspiring us to overcome the difficulties. Shubha Vilas gave a very informative speech on life and the satisfaction that we seek. Priyadarshini Chatterjee left the crowd in awe with her speech inspiring everyone

to believe in themselves. Ayesha billimoria explained her passion towards running face, and how winning increases the pressure. Manasi pradhan spoke about woman empowerment and the current scenario in our country. Rajendrani stunned the crowd with his quotes. Mercy Tetseo along with her sisters gave a proper end to the event with a nagamese folk song. The speakers were felicitated at the end by director of IIM Ranchi, Prof Shailendra Singh.



RADIX 4.0: BUSINESS 361



IIM Ranchi organized Radix'18, its annual business conclave, on 10th and 11th of February 2018. The event involved eminent speakers from the industry coming together to share their experiences and insights. It provided a base to complement the learning imbibed in a B-school with the hands-on experience from the industry which the students aspire to be a part of.

The theme selected for the fourth edition of Radix was 'Business 361'. The major speakers of the day were Mr. M Sathya Kumar, a motivational speaker, enthusiast and CEO of Tycoon advisors, Mr. Ashwini Tambi, an educationist, a developer of goals and the co-founder and director of bookmyadmission.com, Mr. ARKS Srinivas, an entrepreneur, an academic guru, and the CEO of MBA group Career Launcher,

Mr. Harpreet Kanwar, CTO Life Sciences, Cognizant, an innovation driver and Dr. Harish Pant, MD, Hampson Industries, an industry stalwart and experience of over 33+ years in numerous companies.

Mr. M Sathya Kumar explained the growth factors of businesses and the importance of social responsibility, how the businesses should be run with consciousness. Mr. Ashwini Tambi expounded upon the need to bring education to masses and its huge potential and challenges. Mr. ARKS Srinivas threw light on entrepreneurship in the field of education and also spoke about various areas of opportunities, challenges and enlightened the success factors.

Mr. Harpreet Kanwar explained how technology is impacting all industries and the need for companies to keep up with the changes. .



Mr. Harish Pant elucidated manufacturing block chain and the need to tap wasteful activities to create change

The major speakers of the second day were Mr. Anupam Dutta, CEO, Allied Blenders & Distillers Pvt. Ltd., Mr. Manoj K Prasad, Vice President-Organization change, Talent mgt, OD & learning, Reliance Industires Limited, Ms. Richa Pant, Head, CSR, L&T Finance and Mr. Sandeep Chatterjee, Supply chain professional, Deloitte India.

Mr. Anupam Dutta elucidated the six core principles of businesses. He explained how disruption is not only related to radical changes in industries but also to the mind set of consumers. His six principles revolved around consumer insight, innovation and problem solving, building equity, impact of execution, paranoia of inflexion and organizational purpose. Following which, Mr. Manoj K Prasad began his speech with how the only thing that is permanent is the change itself. He explained the change in technology, processes and people and the need to

rethink, redesign, recreate and transform. The third speaker of the day was Ms. Richa Pant. She explained the concepts of corporate social responsibility (CSR) and how it goes beyond compliance. From philanthropy to shared value approach she gave industrial insights of creative ideas towards CSR. The last speaker of the day was Mr. Sandeep Chatterjee who expounded the shift from traditional supply chain to the digital supply chain through several real life case studies. He explained that disruption is life and the need to have a mind-set tuned to that. Finally, there was a panel discussion with all the speakers on the various issues that disrupt the evolving business.

All the Speakers of the Radix'18 had elucidated what that 1 degree in addition is required to succeed and stay in competition in the frequently changing business models and how to manage disruptions.



IGNATIA '17 (EASTERN IIM SPORTS MEET)



KANCHARLA VENKATA SRI HARSHITA

I was very excited when our journey started at IIM Ranchi to Indore on 20th July, 2017, as it is my first opportunity to represent our college at a prestigious Sports event. Though it was long journey of 35 hours, it helped us in connecting well with seniors and our batchmates. We had fun games, movies in the travel, which created joyous mood in the journey instead of tiresomeness. Greenery on the other side of bus reminded me village atmosphere and it was an eye feast to watch the pleasant nature during bus travel.

We reached IIM Indore on 22nd July, 2017. By the time we reached, we got to know that few competitions had already started. However, our seniors had coordinated with the sports committee of IIM Indore to manage our timings and inspired us to focus on the game. Seniors taught us the game techniques and kept us motivated. We cheered each other during the game, that raised winning enthusiasm in us.



We have given tough competition in all the games we played. IIM Indore has also supported us well by guiding and helping us whenever in need. Coming to the results, we won silver in cricket, women's volley ball and bronze in chess. Though we had lost some matches, but gained more learnings from the game and improved sportsmanship. With heartfelt memories we had bidden adieu to IIM Indore on 23rd July, 2017

It was proud moment when we reached Ranchi, as all our batchmates and seniors were waiting for our arrival. Needless to say, it was great experience to be part of Ignatia'17, that not only gave me chance to play but also in strengthening friendship bonds. Though the journey was long, I had many cheerful moments and memories. I'm very grateful to our seniors who stood by us in each step during journey. I'm looking forward to participate and gain more such experiences in the days to come.



COUNSELLING CELL

The Counseling Cell is an independent body which seeks to offer a space for addressing psychological concerns of students, enabling their personal, professional and social growth. The aim is to create an environment that fosters happiness and well-being.

The members of the Cell act as a student friend and maintain full confidentiality in all interactions. Information shared during sessions would not be diverted to any other purpose.

The Cell aims to work with a range of themes including but not limited to:

- Stress
- Anxiety
- Depression
- Trauma
- Grief/Separation
- Relationships
- Gender Identity
- Psychiatric Concerns
- Communication skills
- Interpersonal and social skills
- Time Management
- Self Concept

JOY OF GIVING



The festive season is all about gifting. And there are many options to do something good for children who aren't as fortunate as us.

SAMARPAN, the CSR Club of IIM Ranchi had come up with a unique and special initiative called "Joy of Giving" which promised to do just that. They had collected wishes of children from "Kshitish" which is a school for differently abled children and "Sahayak"- IIM Ranchi facilities staff and had used their managerial acumen to make these dreams a reality through an innovative Silent Auction and also via direct sponsoring.

For the Silent Auction, participants provided products and professional services for an opening auction

price. After having details of offered products and services, an auction was organized and the highest bidder bought the product/services.

The proceeds from the auction went to "Joy of Giving" and account of collection and expenses was shared afterwards. The collected amount was directly used in fulfilling the wishes of these special children and in making the festival of lights make their lives shine with care and love.

The idea behind Silent Auction was:

Everyone gets a chance to bid for rare products and services which might not be available otherwise and in turn contribute for such a noble cause of lighting up a child's life that Diwali. The day was also lined up with lots of other fun activities like Painting, Rangoli Making, Crafts and Games.



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YOURSTORY STARTUP MEET AT IIM RANCHI



With the start up culture booming in India, the entrepreneurship cell of IIM Ranchi organized YourStory Meetup where in 15 entrepreneurs from various parts of Jharkhand shared their start up stories. The event was held in partnership with JOCC and EAI.

The entrepreneurs association of India Jharkhand charter supported the YourStory event at IIM Ranchi. Malavika Sharma from EAI said "EAI Jharkhand is looking at launching the Start Up Yatra in Jharkhand which shall be travelling to each of the 24 districts and holding youth awareness camps on entrepreneurship. We shall be mentoring and helping incubate grassroot entrepreneurs."

JoCC - Jharkhand Open coffee club - the community partner of the yourstory event at IIM Ranchi is an open community of Entrepreneurs in Ranchi and was duly represented in heart and form with almost 100% of all pitches being a part of the JoCC community. Hasan from JoCC said "we believe in a open culture and community of Entrepreneurship spirit".

Abhinav Jha the founder of CoLabs talked about his journey from being a Mechanical engineer to founding a start up that provides support to innovators in order to bring their ideation into practice.

"A strong team is very important when starting a business.", said Vivek Kumar, the founder of PitStop



Street. PitStop street is a startup that facilitates online bike servicing through their website and app. In addition to a having a good team, he also emphasized on importance of focus on financing any project while running a start up.

Udaan – Let’s Fly, a start by Alka and Kajal under the guidance of The Butterfly Project shared their experience of how parents find it difficult to guide their children with their studies and career path. This all women start up provides counseling to parents, students as well as teachers for better career development of young minds in Jharkhand and West Bengal.

Sarabpreet Singh pitched in his innovative solution of hiring an intern through his online platform justintern.com. “With so many job searching platforms already in the market, what differentiates Just Intern from others is that we use Big Data Analytics, data mining and the concept of artificial intelligence to provide the recruiter with the personality profile of the candidates.”

Many other speakers from budding start ups like Khaanaman, Fynkart.com, Wordaholicz, Cyberpeace foundations and Nailofy shared their vivid start up experiences.

YourStory Meetup was organized by YourStory in 12 different Indian cities simultaneously. YourStory is India's no.1 media technology platform for entrepreneurs, dedicated to championing and promoting India’s entrepreneurial ecosystem. It is the definitive voice of startups and most sought-after media technology platform for visibility.

YourStory.com has published over 41,000 stories of entrepreneurs and provided business networking opportunities to over 50,000 entrepreneurs through various conferences and meetups across the country, such as TechSparks and MobileSparks.



FUTSAL 2017



Bill Shankly had once remarked that football is more serious than life and death. Each year, innumerable teams around the world battle for glory on a football field.

Keeping with the tradition of IIM Ranchi, the sports committee organized Futsal'17. The tournament commenced with the selection of team owners and players. The Futsal players' auction saw owners of the six teams bidding for the best in the game.

Over 60 players clashed for the coveted title. All the six teams fought hard but the ones deemed worthy to fight the last battle when The Smokin' Aces and HaveliWale.

A pre-final exhibition match was held between the junior (Blazing Phoenix) and senior (Black Rose) girls teams where Blazing Phoenix registered a win over Black Rose by 1-0. On 22nd of October, the two finalist teams met to decide the winners of Futsal'17. In a tough match between the two, The Smokin' Aces emerged as the winners of the tournament.

The players with exemplary performance in the game were also felicitated. Manu M. Pillai won the Best Glove for conceding the minimum number of goals throughout and Swarnendu was the Best Defender. The Golden Boot was awarded to Ramnath Krishnan who was also the Player of the Tournament owing to his remarkable performance.

The Smokin' Aces
emerged as the
winners of the
tournament

IIM RANCHI IN NEWS

Governor asks IIM grads to help underprivileged grow

FOUNDATION DAY Tells students to develop values and winning spirit for success

HT Correspondent
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RANCHI: Governor Droupadi Murmu on Friday asked students of the Indian Institute of Management (IIM) Ranchi to not only focus on accumulating wealth but also to contribute towards growth of underprivileged people in the society.

Addressing the ninth foundation day of the institute at Ramdayal Munda Kala Bhawan in Ranchi, Murmu said, "Your success in your jobs should not only be about how much wealth you create for yourself but also how much you contribute towards the growth of the underprivileged people in the society. If each one of you help at least one such person, it will make for a big difference in his life."

Established in December 2009, IIM Ranchi is the ninth IIM in India and second in east India. The institute currently



Governor Droupadi Murmu attending the 9th foundation day function of IIM-R at Hotwar in Ranchi on Friday. HT PHOTO

functions from a temporary campus in Ranchi's Soochna Bhawan. A permanent campus for the B-school is coming up at Dhurva.

Governor Murmu also asked the students to develop values and a winning spirit to achieve

success in the competitive world.

"In this fast growing competitive world, it is essential to cultivate the winning spirit, besides developing the right skills to sustain and grow in any organization. We also need to guide

ESTABLISHED IN DECEMBER 2009, IIM RANCHI IS THE NINTH IIM IN INDIA AND SECOND IN EAST INDIA. THE INSTITUTE CURRENTLY FUNCTIONS FROM A TEMPORARY CAMPUS IN RANCHI'S SOOCHNA BHAWAN

students in developing the right values and attitudes, which will help them to sail through at times of turbulence in this fast changing world," she said.

IIM Ranchi director Shaileendra Singh congratulated the students for being part of the prestigious institution. He added that the institute will shift to its permanent campus soon.

Rush of talent at IIM-Ranchi

OUR CORRESPONDENT

Ranchi: Budding managers and technocrats showcased their talent at Rush, a sports and cultural fest organised by IIM-Ranchi at the Hotwar mega sports complex here.

Over 1,500 students from 12 management and engineering institutes from the city and outside took part in the two-day extravaganza which concluded on Sunday.

The events included athletics, football, basketball, cricket, chess, carom, throw ball, badminton, volleyball, table tennis, singing, dancing and fashion show, band display, radio jockey, live photography, face painting and street play, among others.

The institutions that took part were IIM-Sambalpur, IIM-Bodh Gaya, XLRI Jamshedpur, Birla Institute of

Technology, Mesra, Birsa Institute of Technology, Sindri, Rajendra Institute of Medical Sciences, Xavier Institute of Management, Bhubaneswar, St Xavier's College, Ranchi, IIM-Raipur, Amity University and the Central University of Jharkhand (CUJ).

"Host IIM-Ranchi emerged as champions in carom, chess and table tennis while CUJ was the cricket champion. St Xavier's College won the trophy in band display competition," Ashutosh Kumar, public relation officer of Rush, said.

Parimal Kumar, a BIT-Sindri student who participated in solo singing competition, said the event benefited him a lot. "Apart from all the fun, the fest helped me learn managerial skills which is a must for any engineer. It also gave me an opportunity to express myself," Kumar said.

Safe drinking water to all by 2021, says CM

Gautam Mazumdar
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RANCHI: Chief minister Raghubar Das said here on Saturday that skill development and providing safe drinking water to all was priority of his government.

Launching 139 schemes online at Chitarpur in Ramgarh, he said every household would get safe drinking water by 2020-21. "Rs 1,129.52 crore has been earmarked for the schemes that include 26 projects from the district mining fund," he said.

On this occasion, water resources minister CP Choudhary, Mandu MLA JP Patel, North Chotanagpur commissioner Bandana Dadel, Ramgarh deputy commissioner B Rajeshwari and higher and technical education secretary Ajay Kumar were present.

Earlier, addressing the gathering after inaugurating the Deen Dayal Upadhyay Kaushal mega skill centre online here, Das said the priority of his government was to train and impart skills to the youths.



Chief minister Raghubar Das at the signing of MOU between state government and IIM, in Ranchi on Saturday. DINAKAR PRASAD/HT

Das said his government had laid emphasis on skill development and targeted 32% of youth population, that comes to roughly about 1.05 crore in Jharkhand.

"Skilled Jharkhand means an able state. This will fulfil Prime Minister Narendra Modi's dream of inclusive growth, so that development takes place along with job creation," he said. Das said the state government

in the last budget had accorded much importance to skill development and allocated Rs 700 crore for it.

"We have planned to train women for women entrepreneur board. At least 4,80,000 women will be trained for it. Soon there will be about 59,000 fresh employments in the state," he said.

Development commissioner Amit Khare said the health

LAUNCHING 139 SCHEMES ONLINE AT CHITARPUR IN RAMGARH, HE SAID EVERY HOUSEHOLD WOULD GET SAFE DRINKING WATER BY 2020-21

department laid stress on nurse training in the districts. "Every block will have an ITI by 2020," he headed.

On this occasion, Hunar App was launched. Giving details of the app, Vinay Dalai from Delhi said it would help getting skilled manpower in the service sector. "It will also have details on what is happening around in skill development initiatives," he said.

On this occasion, MoUs were also signed with TISS, ILFS, BIT Mesra, Radisson Hotel and Hotel Capitol Hill under 'Excel' scheme.

एगॉन मैनेजमेंट फेस्ट की शुरुआत, जाने-माने आईआईएम व बी बिजनेस स्कूल के विद्यार्थी ले रहे मजे

एगॉन में आईआईएम रांची का जलवा

सी। वी. शर्मा

प्रतियोगिता

- आइएम को लेकर हुए एगॉन में जलवा मजे
- मजेदार हुए एगॉन में खेलों की प्रतियोगिता

टीम बनाकर तैयारी

आइएम के छात्रों ने फेस्ट की तैयारी के लिए अपने-अपने टीम बना दी थी। एगॉन में टीम बनाकर आइएम की विद्यार्थी, खेलों में एक-दूसरे को प्रतियोगिता देती, जिससे मजे मजा जाता है। आइएम में आइएम के विद्यार्थी भी एक-दूसरे को प्रतियोगिता देते हैं।



आइएम में एगॉन की शुरुआत में एक-दूसरे को मजे मजा-30 इंटर के विद्यार्थी। *मजेदार

प्रतियोगिता में जलवा

आइएम के छात्रों को एगॉन में एक-दूसरे को प्रतियोगिता देना पड़ा। एगॉन में एक-दूसरे को प्रतियोगिता देना पड़ा। एगॉन में एक-दूसरे को प्रतियोगिता देना पड़ा। एगॉन में एक-दूसरे को प्रतियोगिता देना पड़ा।



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आइआईएम. दो दिवसीय खेलकूद और सांस्कृतिक उत्सव रश-3 शुरू

टीम भावना से खेलें खिलाड़ी : निदेशक

प्रतीक सहायका

देश भर के प्रबंधन संस्थान समेत स्थानीय 15 री खिलाड़ी आजमा रहे हैं किसमत



30 से ज्यादा इन्टर में किसमत आजमा रहे हैं खिलाड़ी.

प्रतियोगिता में भाग लेने वाले खिलाड़ियों को टीम भावना से खेलने का निर्देशक ने दिया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया।

दो दिवसीय खेलकूद और सांस्कृतिक उत्सव रश-3 का शुभारंभ आज शुरू हुआ। इस अवसर पर निदेशक ने खिलाड़ियों को टीम भावना से खेलने का निर्देश दिया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया।

इस अवसर पर निदेशक ने खिलाड़ियों को टीम भावना से खेलने का निर्देश दिया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया। उन्होंने खेल और टीम भावना में प्रतियोगिता में हिस्सा लेने का आह्वान किया।

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आइआईएम रांची में शिक्षक दिवस समारोह का आयोजन किया गया। इस मौके पर संस्थान में कई कार्यक्रमों का आयोजन किया गया। * जागरण

Talks that can transform thoughts

ACHINTYA GANGULY

Ranchi: IIM-Ranchi will organise the 6th edition of its TEDx on Sunday.

Started in 1984 in the US, TED (Technology, Entertainment and Design) is a series of short and powerful talks based on its motto, Ideas worth spreading, which Shah Rukh Khan is helming for TED Talks India. But, when an institution organises a TED talk independently, a small x is suffixed to it, like in the case of IIM-Ranchi's TEDx.

The theme of this year's event at IIM-R, to be held at Mayuri Auditorium on

CMPDI complex, is 'Defiers of Murphy's Law'.

Murphy's Law says if anything can go wrong it will go wrong.

Though 'defier' is not accepted in Oxford dictionary yet, the word means those who are defiant or those who defy. "We have invited those who defied Murphy's Law and proved their worth by overcoming odds to share their experiences with the audience," co-convenor of the event Shlok Kumar explained the theme. "Eleven speakers from across the country will share their stories on Sunday and all have confirmed their participation," he added.



RUNWAY QUEEN: Priyadarshini Chatterjee

Speakers include Pawan G. Agarwal, a motivational speaker who heads a charitable trust and has done extensive re-

search on Mumbai's dabbawalas; Major General (retired) P.K. Sehgal, former head of army air defence college who now heads two NGOs active in education and disaster management, and Rajendran Dandapani, who calls himself an (un)graduate from IIT-Madras and feels Indian education system needs a reboot.

Others include Harshdeep Ahuja, a software engineer who makes hilarious videos; Ayesha Billimoria, an athlete and sport trainer and model; Shubha Vilas, a motivational speaker.

Priyadarshini Chatterjee who was crowned Miss World 2016, Manasi Pradhan, author

and women's rights activist, Ritu Saini, an acid attack victim who had to drop out from school and give up playing state-level volleyball and now creates awareness towards this heinous crime, Mercy Tetsuo who with three sisters promotes folk music in Nagaland as a vocal quartet, will also speak at the event.

The only local speaker this time is Padma Shri social worker Ashok Bhagat, who works for the uplift of prominently tribal population of rural Jharkhand.

Do you think more institutions should organise such talks? Tell tkhand@abpmail.com

IIM-R girls steal spotlight

ACHINTYA GANGULY

Ranchi: Women make better managers than men, if results of IIM-R are anything to go by.

Two of three gold medals awarded by the premier B-school were bagged by women at its 7th convocation for the batch of 2016-18 held on Thursday at Ram Dayal Munda Kala Bhavan hall in Hotwar here.

Gouthami Makineni and Noha Gupta received gold medals for topping in management and HR management. Kumar Sanjay Sawarni topped executive PG programme in management. In all, 222 batch mates got diplomas in three streams (PG diploma in management, PG diploma in HR management and diploma for executive PG programme in management). While 134 received PG



ALL SMILES: IIM-Ranchi management student Keerthan Sharma gets his diploma on Thursday. (Masob Chowdhary)

diplomas in management, 51 got theirs in human resource management and 37 in executive post-graduate programme in management.

Two more received the title of Fellow of IIM-R.

IIM-R director Shaileendra Singh placed his annual report outlining the B-school's achi-

evements, including overseas collaborations with institutes in the US, France, China and Bangladesh and a student exchange programme with a French institute.

Praveen Shankar Pandya, chairman of the board of governors of IIM-R, told students that they should explore entre-

preneurship as well as plum jobs. "You are the miniscule section of society who are the future leaders of the country," he said.

Taking cue from him, one of the two chief guests, executive chairman and founder of ICS Group Deepak Premnarayan, reminded newbie managers that the country needed entrepreneurs. He added, "Life has both assets and liabilities as found in a balance sheet. Fix your goal and don't give up."

The other chief guest, co-promoter of Asian Paints Jalaj Aswin Dani, said new ideas needed to be out there. "Dreams are not what you see while sleeping, they are rather what keep you awake," he said.

Asked about her plans, topper Gauthami said, "I am now joining a bank but will shift to teaching after sometime."

Offbeat wisdom from TEDx speakers

ACHINTYA GANGULY

Ranchi: Will force separates a winner from the also-runs.

Eleven achievers spoke at the 6th edition of TEDx, held by IIM-Ranchi in CMPDI Complex on Sunday. Through life stories, each proved how he or she defied Murphy's Law that says if anything can go wrong it will go wrong.

Shubha Vilas

Spiritual seeker, author

Byte: I went out of my comfort zone thrice to find joy. I left my engineering job to study law, left it to join a monastery, left it to become an author

Ritu Saini

Acid attack survivor

Byte: You can ban acid sale in India, but it's difficult to remove the acid inside one's brain. Remove it to become a better person.

Priyadarshini Chatterjee

Miss India World 2016

Byte: I fell ill and had to undergo surgeries before my pageant but I did not give up

Mercy Tetsuo

Folk singer

Byte: Coming from one of the farthest corners (Nagaland), we managed to connect because we are storytellers

Manasi Pradhan

Women's rights activist, author

Byte: I decided to study in an Odisha village where girls would be married off at 12



POWER TALK: Pawan G. Agarwal (top) and Ayesha Billimoria speak at TEDx in CMPDI Complex in Ranchi on Sunday. Telegraph pictures

Ashok Bhagat

Padma Shri social worker

Byte: Inclusion is the key

Harshdeep Ahuja

Techie who makes fun videos

Byte: Know what makes you happy, do it, be unstoppable

Major General (retd) PK Saigal

Heads two NGOs in education and disaster management

Byte: Love and passion for the nation helped me face danger and save others

It's more about how it's done

Ashok Bhagat

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Byte: Inclusion is the key

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Byte: Love and passion for the nation helped me face danger and save others

आइआइएम रांची. बिजनेस कॉन्वलेव रैंडिक्स-2018 शुरू अपना उद्यम शुरू करने से पहले सामाजिक सरोकार को पहचानें



सोमपीडीआइ में आयोजित रैंडिक्स में भागीदारी को मंत्र देते हुए सचिवकुमार.



संस्था विप्लव 2 रांची

भारतीय प्रबंधन संस्थान (आइआइएम) रांची का बिजनेस कॉन्वलेव रैंडिक्स-2018 समारोह को सोमपीडीआइ में शुरू हुआ. आईआईएम रांची के सचिव कुमार् सहजकर ने इस कार्यक्रम का उद्देश्य बताया कि अलग उद्यम शुरू करने से पहले ध्यान रहे जहाँ तक समाज है, सामाजिक सरोकारों से 20-30-40-50-60-70-80-90-100-110-120-130-140-150-160-170-180-190-200-210-220-230-240-250-260-270-280-290-300-310-320-330-340-350-360-370-380-390-400-410-420-430-440-450-460-470-480-490-500-510-520-530-540-550-560-570-580-590-600-610-620-630-640-650-660-670-680-690-700-710-720-730-740-750-760-770-780-790-800-810-820-830-840-850-860-870-880-890-900-910-920-930-940-950-960-970-980-990-1000-1010-1020-1030-1040-1050-1060-1070-1080-1090-1100-1110-1120-1130-1140-1150-1160-1170-1180-1190-1200-1210-1220-1230-1240-1250-1260-1270-1280-1290-1300-1310-1320-1330-1340-1350-1360-1370-1380-1390-1400-1410-1420-1430-1440-1450-1460-1470-1480-1490-1500-1510-1520-1530-1540-1550-1560-1570-1580-1590-1600-1610-1620-1630-1640-1650-1660-1670-1680-1690-1700-1710-1720-1730-1740-1750-1760-1770-1780-1790-1800-1810-1820-1830-1840-1850-1860-1870-1880-1890-1900-1910-1920-1930-1940-1950-1960-1970-1980-1990-2000-2010-2020-2030-2040-2050-2060-2070-2080-2090-2100-2110-2120-2130-2140-2150-2160-2170-2180-2190-2200-2210-2220-2230-2240-2250-2260-2270-2280-2290-2300-2310-2320-2330-2340-2350-2360-2370-2380-2390-2400-2410-2420-2430-2440-2450-2460-2470-2480-2490-2500-2510-2520-2530-2540-2550-2560-2570-2580-2590-2600-2610-2620-2630-2640-2650-2660-2670-2680-2690-2700-2710-2720-2730-2740-2750-2760-2770-2780-2790-2800-2810-2820-2830-2840-2850-2860-2870-2880-2890-2900-2910-2920-2930-2940-2950-2960-2970-2980-2990-3000-3010-3020-3030-3040-3050-3060-3070-3080-3090-3100-3110-3120-3130-3140-3150-3160-3170-3180-3190-3200-3210-3220-3230-3240-3250-3260-3270-3280-3290-3300-3310-3320-3330-3340-3350-3360-3370-3380-3390-3400-3410-3420-3430-3440-3450-3460-3470-3480-3490-3500-3510-3520-3530-3540-3550-3560-3570-3580-3590-3600-3610-3620-3630-3640-3650-3660-3670-3680-3690-3700-3710-3720-3730-3740-3750-3760-3770-3780-3790-3800-3810-3820-3830-3840-3850-3860-3870-3880-3890-3900-3910-3920-3930-3940-3950-3960-3970-3980-3990-4000-4010-4020-4030-4040-4050-4060-4070-4080-4090-4100-4110-4120-4130-4140-4150-4160-4170-4180-4190-4200-4210-4220-4230-4240-4250-4260-4270-4280-4290-4300-4310-4320-4330-4340-4350-4360-4370-4380-4390-4400-4410-4420-4430-4440-4450-4460-4470-4480-4490-4500-4510-4520-4530-4540-4550-4560-4570-4580-4590-4600-4610-4620-4630-4640-4650-4660-4670-4680-4690-4700-4710-4720-4730-4740-4750-4760-4770-4780-4790-4800-4810-4820-4830-4840-4850-4860-4870-4880-4890-4900-4910-4920-4930-4940-4950-4960-4970-4980-4990-5000-5010-5020-5030-5040-5050-5060-5070-5080-5090-5100-5110-5120-5130-5140-5150-5160-5170-5180-5190-5200-5210-5220-5230-5240-5250-5260-5270-5280-5290-5300-5310-5320-5330-5340-5350-5360-5370-5380-5390-5400-5410-5420-5430-5440-5450-5460-5470-5480-5490-5500-5510-5520-5530-5540-5550-5560-5570-5580-5590-5600-5610-5620-5630-5640-5650-5660-5670-5680-5690-5700-5710-5720-5730-5740-5750-5760-5770-5780-5790-5800-5810-5820-5830-5840-5850-5860-5870-5880-5890-5900-5910-5920-5930-5940-5950-5960-5970-5980-5990-6000-6010-6020-6030-6040-6050-6060-6070-6080-6090-6100-6110-6120-6130-6140-6150-6160-6170-6180-6190-6200-6210-6220-6230-6240-6250-6260-6270-6280-6290-6300-6310-6320-6330-6340-6350-6360-6370-6380-6390-6400-6410-6420-6430-6440-6450-6460-6470-6480-6490-6500-6510-6520-6530-6540-6550-6560-6570-6580-6590-6600-6610-6620-6630-6640-6650-6660-6670-6680-6690-6700-6710-6720-6730-6740-6750-6760-6770-6780-6790-6800-6810-6820-6830-6840-6850-6860-6870-6880-6890-6900-6910-6920-6930-6940-6950-6960-6970-6980-6990-7000-7010-7020-7030-7040-7050-7060-7070-7080-7090-7100-7110-7120-7130-7140-7150-7160-7170-7180-7190-7200-7210-7220-7230-7240-7250-7260-7270-7280-7290-7300-7310-7320-7330-7340-7350-7360-7370-7380-7390-7400-7410-7420-7430-7440-7450-7460-7470-7480-7490-7500-7510-7520-7530-7540-7550-7560-7570-7580-7590-7600-7610-7620-7630-7640-7650-7660-7670-7680-7690-7700-7710-7720-7730-7740-7750-7760-7770-7780-7790-7800-7810-7820-7830-7840-7850-7860-7870-7880-7890-7900-7910-7920-7930-7940-7950-7960-7970-7980-7990-8000-8010-8020-8030-8040-8050-8060-8070-8080-8090-8100-8110-8120-8130-8140-8150-8160-8170-8180-8190-8200-8210-8220-8230-8240-8250-8260-8270-8280-8290-8300-8310-8320-8330-8340-8350-8360-8370-8380-8390-8400-8410-8420-8430-8440-8450-8460-8470-8480-8490-8500-8510-8520-8530-8540-8550-8560-8570-8580-8590-8600-8610-8620-8630-8640-8650-8660-8670-8680-8690-8700-8710-8720-8730-8740-8750-8760-8770-8780-8790-8800-8810-8820-8830-8840-8850-8860-8870-8880-8890-8900-8910-8920-8930-8940-8950-8960-8970-8980-8990-9000-9010-9020-9030-9040-9050-9060-9070-9080-9090-9100-9110-9120-9130-9140-9150-9160-9170-9180-9190-9200-9210-9220-9230-9240-9250-9260-9270-9280-9290-9300-9310-9320-9330-9340-9350-9360-9370-9380-9390-9400-9410-9420-9430-9440-9450-9460-9470-9480-9490-9500-9510-9520-9530-9540-9550-9560-9570-9580-9590-9600-9610-9620-9630-9640-9650-9660-9670-9680-9690-9700-9710-9720-9730-9740-9750-9760-9770-9780-9790-9800-9810-9820-9830-9840-9850-9860-9870-9880-9890-9900-9910-9920-9930-9940-9950-9960-9970-9980-9990-10000-10010-10020-10030-10040-10050-10060-10070-10080-10090-10100-10110-10120-10130-10140-10150-10160-10170-10180-10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